

# YOUR ONE-STOP SHOP FOR LARGE GROUPS





AGENCIES OF ALL SIZES BENEFIT FROM AMWINS CONNECT'S RESOURCES.

When you are inundated with renewals, partnering with Amwins Connect will help free you to focus on new sales and retention.





#### **Amwins Connect Has an Entire Team**

#### **Available for Support**

- Regional Sales Managers in the field to help you run enrollment meetings or sales presentations.
- Large Group Proposal Specialists who have close relationships with large group fully insured carriers and who handle your case from quoting to underwriting.
- Broker Sales Representatives always available offering the in-office support you need.





## **Services**

#### **Make Your Job Easier**

- Quotes for **multiple large group** carriers at one time.
- Bilingual enrollment assistance.
- Customized group proposals with detailed rates, benefits and spreadsheet comparisons.





## **Large Group Services**

- Front-end quoting and underwriting service from your dedicated Large Group Proposal Specialist.
- Ancillary Products and Solutions
- No change in your broker commissions.



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# ALL FROM THE SAME COMPANY YOU USE FOR YOUR SMALL GROUP BUSINESS!





#### **Amwins Connect Group Medical Carriers**

Amwins Connect is contracted with a number of ancillary partners to round out your large group benefits package.

Aetna

**Anthem Blue Cross** 

Blue Shield of California

CalCPA

**CCHP** 

Cigna

Health Net

Kaiser Permanente®

MediExcel Health Plan

Sharp Health Plan

Sutter Health Plus<sup>1</sup>

UnitedHealthcare

Morgan White Group

Ameritas

Beam

Choice Builder

MetLife

**Premier Access** 

Principal Life

Unum

**VSP** 

<sup>&</sup>lt;sup>1</sup> While we are not currently contracted with this carrier as a general agent, we are happy to work with you to obtain a quote as a co-broker.



## **Large Group Tools**

- Large Group Quote Request form.
- Six Steps to Large Group Quotes flyer.
   If submitting a large group quote seems overwhelming,
   Amwins Connect will simplify the process with this handy desk reference.
- <u>Top Ten Things to Ask Your New Leads</u> flyer.
   Includes commonly missed questions crucial to the sale.





#### How do I attract large group clients?

An effective way to find large group accounts is through telemarketing. Amwins Connect's Marketing Department can contact our carriers to find out if you have any co-op funds available to assist with the telemarketing costs.

Also, they will provide you with referrals to a variety of telemarketing companies and set up the contract for you.





#### Isn't the large group market more competitive?

While the competition is always greater with large groups, so are the rewards. Many of these groups started as small groups and have grown into large groups. They still desire the personal touch brokers provide to smaller groups. Also, larger group clients tend to purchase multiple lines of coverage and could provide referrals to similar prospects.





#### Are large group products the same as small groups?

There are some plan similarities, but read the plan descriptions closely. Prescription and other benefits are slightly different (usually better). Large group plans are often more customizable and do not need to meet the benefit requirements of the Affordable Care Act.





#### Will I have assistance presenting, closing and enrolling?

Yes. Your Amwins Connect RSM and carrier representatives work closely with you and your client throughout the sales process. We provide formal proposals, cost comparisons, provider and benefit analysis, and professional presentation and enrollment support.





#### How long does it take to get a quote?

Turnaround time to receive a large group quote takes from seven to ten business days, depending on group size and need for underwriting approval. Utilize our <u>Six Steps to Large Group</u>

<u>Quotes flyer</u> for details on how to submit a large group quote.





#### Which groups are better prospects?

In general, groups with current coverage make better prospects. There is usually a reason why a group with over 100 employees does not already have group coverage. Most often, employees don't want to contribute to costs or groups cannot meet participation requirements.





## **Industries to Target**

- Manufacturing
- White-collar professionals
- Technological
- Engineering
- Highly compensated groups
- Some agriculture and transportation
- Some retail and restaurants
- Wholesale trade





## Industries **NOT** to Target

- PEOs, associations (carriers generally do not write them).
- Groups with 1099/independent contractors.
- Garment or other minimum wage industries (often cannot meet participation).
- Groups with fluctuating or seasonal employees
   (A group must maintain at least 40 enrolled employees or be canceled. Consider small group plans).





## Industries **NOT** to Target

- Most retail (majority have part-time employees and do not offer benefits).
- Health care and related industries may be considered ineligible or rated up by some carriers.
- Groups with more than two carriers in five years.
- Groups currently in or with recent bankruptcy.





## **Large Group Considerations**

When working with groups without current coverage, ensure they consider typical costs and the following requirements:

- Must have 75% of eligible employees enrolled in the plan.
- Employer must contribute at least 50% of employee costs and 50% of dependents OR 75% of employee-only.
- In California, employer must typically maintain at least 40 employees in the plan to be a large group.
- It's important to survey the employees prior to quoting to see how and if they anticipate enrolling. Carriers can change the quoted rates if enrollment comes in considerably different than expected.





# THANK YOU

