### Savings now, surplus later 2-100 Aetna Funding Advantage<sup>SM</sup>

#### Savings opportunities beyond the norm

We know that as a small business owner, cost control is always a top concern. With you in mind, we're launching our most inclusive and rich set of savings programs for new customers.

#### Save now with credits

If you're new to Aetna, you get each of the credits below that applies to you. The only credits you can't use together are the "51-100 new business" credit with the "Level-funded incumbent" credit.\*

Credit name	Amount per enrolled employee	Eligible employees	Credit requirements	Available for effective dates
General new business	\$300	2–100	None**	12/1/2022 to 1/1/2023
51-100 new business	\$200	51–100	None**	12/1/2022 to 1/1/2023
Level-funded incumbent	\$200	2–100	Be on a level funded plan with a non-Aetna carrier AND be in a surplus position with that carrier	12/1/2022 to 1/1/2023
Medical + Dental	\$200	2–50	Add only a dental plan to your Aetna Funding Advantage plan.	12/1/2022 to 1/1/2023
	2% medical rate discount	51–100		
Medical + Dental + Vision	\$225	2–50	Add both a dental and a vision plan to your Aetna Funding Advantage plan.	12/1/2022 to 1/1/2023
	2.5% medical rate discount	51–100		

### How getting the credit works

The one-time credit will be applied to the administrative fees on your second Aetna Funding Advantage bill.

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<sup>\*</sup>Excludes groups based in California. A group can only be eligible for an administrative fee credit at their effective date based on the number of enrolled employees at the time the case is sold. This material is for informational purposes only and does not constitute a contract. The offer is provided at the sole discretion of Aetna and can be terminated at any time and without notice.

<sup>\*\*</sup>Group must meet all standard underwriting requirements.

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### Save later with a surplus guarantee

We guarantee that you'll get a surplus from us at your first renewal. The surplus amount we guarantee is decided based on how many enrolled employees you have when your case is sold.

- If you earn a higher surplus than we guarantee, that's what you can keep if you renew.
- If the surplus you earn is lower than the surplus guarantee, you'll get the guaranteed amount if you renew.\*

See how much we'll guarantee you based on your business size in the chart below.

You enroll	You get back	
2-4	\$500	
5–9	\$1,000	
10–14	\$1,500	
15–24	\$2,000	
25–50	\$5,000	
51–100	\$7,500	



# See your savings add up

## Download this calculator

Ask your broker for more details

For example, if you have 12 enrolled and you earn a surplus of \$1,200, you'll get \$1,500. But if you earn a surplus of \$1,800, you'll keep all \$1,800.\*\*

### How getting the surplus payment works

Whether you take the surplus you earned or the guaranteed surplus, the amount is credited to your account 90 to 150 days after your first renewal.\*

Aetna is the brand name used for products and services provided by one or more of the Aetna group of companies, including Aetna Life Insurance Company and its affiliates (Aetna).

Aetna Funding AdvantageSM plans are self-insured by the employer and administered by Aetna Life Insurance Company. Stop loss insurance coverage is offered by Aetna Life Insurance Company.

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<sup>\*</sup>Applies to the cost of the next year's plan. Applies to the first renewal only. The offer is valid through January 1, 2023. Only groups that renew are eligible for a one-time surplus guarantee. Guaranteed surplus tiers are calculated based on number of enrolled subscribers at the time the case is sold.

<sup>\*\*</sup>This material is for illustrative purposes only and does not constitute a contract.