



LISI CARRIERS' POP FEES

A Premium Only Plan (POP) will allow employees to use pre-tax income to pay premiums for specific types of group insurance; Accident and Health (including cancer coverage), Dental, Disability, Group Term Life (up to \$50,000), and Vision. Certain individuals are prohibited from participating in POP; Sole Proprietors, members of an LLC, partners within a Partnership, self employed (1099), or 2% or more shareholders of an S Corporation.

CARRIER	INITIAL COST	RENEWAL FEE
MEDICAL CARRIERS OFFERING A POP WHEN A MEDICAL CASE IS WRITTEN		
Aetna Provided by: Flexible Benefits	\$500	None
Anthem Blue Cross Provided by: Wage Works, Inc.	\$125 First year free to new groups of 10+ enrolled in Medical and Life	\$125
Blue Shield Provided by: Wage Works, Inc.	\$120	\$100
CaliforniaChoice® Provided by: CONEXIS, a division of Wage Works, Inc.	Free	\$100
Health Net Provided by: TASC FlexSystem	First year free to groups of 2+ enrolled in Medical	\$125
UnitedHealthcare	Free for groups of 2-99 who enroll in medical. Groups not enrolled in medical require a custom quote.	None for 2-99 with medical. Varies for custom quotes.
VENDOR PARTNERS		
ASi	\$200	None
BeneFlex	\$100	\$40
PrimePay	\$150	None
Sterling HSA	\$150 Basic \$350 Comprehensive	Basic covers up to 10 years \$350 Comprehensive
TASC	\$150	\$150

The following medical carriers do not offer a POP: CalCPA, Covered California for Small Business, Kaiser Permanente, & Sharp Health Plan.

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