



# LISI CARRIERS' FSA FEES

CARRIER	PRICING		SERVICE HIGHLIGHTS
<b>Aetna</b>	Set-up Fee	<ul style="list-style-type: none"> <li>\$750</li> </ul>	<ul style="list-style-type: none"> <li>Includes HFSA and POP</li> <li>Full administration–Includes initial setup, plan building, activity statements, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Debit cards are \$1 per participant per month.</li> </ul>
	Monthly Admin Fee	\$5.65 per participant; \$150/month minimum	
	Renewal	\$5.65 per participant; \$150/month minimum	
<b>BeneFLEX</b>	Set-up Fee	<ul style="list-style-type: none"> <li>\$400 (5 or less participants)</li> <li>\$100 (6 or more participants)</li> </ul>	<ul style="list-style-type: none"> <li>Includes HFSA, LFSA, DCAP and POP. Employer may elect one or all for the setup fee.</li> <li>If an employee enrolls in two plans, the second plan is \$2.00 PPPM. If the employee enrolls in three plans, the third plan is \$1.00 PPPM. If TMA is added to any combo, all additional plans are \$1.00 PPPM for each plan.</li> <li>Full administration–Includes initial setup, consulting, plan building, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Benny Prepaid card (2) included.</li> </ul>
	Monthly Admin Fee	\$4.50 per participant (\$50/month minimum) (6 or more participants) <i>The monthly admin fee is included in the setup fee for employers with 5 or less participants.</i>	
	Renewal	<ul style="list-style-type: none"> <li>N/A (5 or less participants)</li> <li>\$200 (6 or more participants)</li> </ul>	
<b>Ceridian</b>	Set-up Fee	\$375	<ul style="list-style-type: none"> <li>Includes HFSA and LFSA.</li> <li>Full administration–Includes initial setup, customer admin manual, electronic enrollment kits, ACH funding, confirmation letters, legislative updates, Ceridian check stock, direct deposit of claims reimbursement, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Optional debit card and grace period services available at no charge.</li> </ul>
	Monthly Admin Fee	\$5.50 per participant (\$75/month minimum)	
	Renewal	\$300	
<b>Sterling HSA<sup>1</sup></b> <b>Choose One:</b> <b>Healthcare FSA</b> <b>Dependent Care FSA</b> <b>Limited Purpose FSA</b> <b>Transit &amp; Parking FSA</b> <b>Bay Area Transit FSA</b>	Set-up Fee	<ul style="list-style-type: none"> <li>1–100 EEs: \$337</li> <li>101+ EEs: \$450</li> </ul>	<ul style="list-style-type: none"> <li>Select either HFSA or Limited Purpose/Post Deductible FSA. POP included at no additional charge with HFSA.</li> <li>Full administration–Includes initial setup, plan building, legislative updates, reporting to employers &amp; employees, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Debit cards are \$1 per participant per month for all services.</li> </ul>
	Monthly Admin Fee	\$5.00 per participant (\$50/month minimum)	
	Renewal	<ul style="list-style-type: none"> <li>1–100 EEs: \$337</li> <li>101+ EEs: \$450</li> </ul>	

<sup>1</sup> Pricing shown for LISI clients. Retail pricing varies for business written direct.



CARRIER	PRICING		SERVICE HIGHLIGHTS
<b>Sterling HSA<sup>1</sup></b> <b>Choose Two:</b> <b>Healthcare FSA</b> <b>Dependent Care FSA</b> <b>Limited Purpose FSA</b> <b>Transit &amp; Parking FSA</b> <b>Bay Area Transit FSA</b>	Set-up Fee	<ul style="list-style-type: none"> <li>1-100 EEs: \$405</li> <li>101+ EEs: \$540</li> </ul>	<ul style="list-style-type: none"> <li>Includes HFSA and Dependent Care FSA. POP included at no additional charge with HFSA.</li> <li>Full administration-Includes initial setup, consulting, plan building, legislative updates, reporting to employers and employees, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Debit cards are \$1 per participant per month for all services.</li> </ul>
	Monthly Admin Fee	\$5.00 per participant (\$50/month minimum)	
	Renewal	<ul style="list-style-type: none"> <li>1-100 EEs: \$405</li> <li>101+ EEs: \$540</li> </ul>	
<b>Sterling HSA<sup>1</sup></b> <b>Choose Three or More:</b> <b>Healthcare FSA</b> <b>Dependent Care FSA</b> <b>Limited Purpose FSA</b> <b>Transit &amp; Parking FSA</b> <b>Bay Area Transit FSA</b>	Set-up Fee	<ul style="list-style-type: none"> <li>1-100 EEs: \$473</li> <li>101+ EEs: \$630</li> </ul>	<ul style="list-style-type: none"> <li>Includes HFSA and Dependent Care FSA. POP included at no additional charge with HFSA.</li> <li>Full administration-Includes initial setup, consulting, plan building, legislative updates, reporting to employers and employees, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Debit cards are \$1 per participant per month for all services.</li> </ul>
	Monthly Admin Fee	\$5.00 per participant (\$50/month minimum)	
	Renewal	<ul style="list-style-type: none"> <li>1-100 EEs: \$473</li> <li>101+ EEs: \$630</li> </ul>	
<b>TASC<sup>1</sup></b>	Set-up Fee	<ul style="list-style-type: none"> <li>1-50 EEs: \$350</li> <li>51-100 EEs: \$450</li> <li>101+ EEs: \$550</li> </ul>	<ul style="list-style-type: none"> <li>Includes HFSA and POP.</li> <li>Full administration-Includes initial setup, customer admin manual, MyService Center online, electronic enrollment, plan documents, summary plan descriptions and non-discrimination testing.</li> <li>Debit card included in administration fee.</li> </ul>
	Monthly Admin Fee	<ul style="list-style-type: none"> <li>1-50 EEs: \$6.25 per participant (minimum \$50/month)</li> <li>51-100 EEs: \$5.50/participant (minimum \$75/month)</li> <li>101+ EEs: \$5.00 per participant (minimum \$100/month)</li> </ul>	
	Renewal	<ul style="list-style-type: none"> <li>1-50 EEs: \$75</li> <li>51-100 EEs: \$150</li> <li>101+ EEs: \$200</li> </ul>	

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